

1 For the reasons discussed below, we will dismiss applicant's petition for reconsideration
2 because it was not taken from a final order subject to reconsideration. However, because we find
3 that the WCJ's decision has subjected the applicant to significant prejudice, we will treat
4 applicant's petition for reconsideration as one for removal, rescind the May 17, 2010 Findings and
5 Order, and return this matter to the trial-level WCJ for further proceedings.
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7 FACTS

8 As relevant here, applicant sustained an admitted industrial injury to his left knee on
9 April 3, 2008 while employed by defendant as a clinical psychologist/furniture mover. On
10 December 11, 2008, applicant underwent a partial meniscectomy by his treating physician, Eugene
11 Wolf, M.D.

12 On March 19, 2009, the defense adjuster wrote to applicant's counsel proposing the use of
13 an AME, and listing three orthopedic specialists. Defendant requested that if applicant disagreed
14 with defendant's proposed physicians, that applicant respond with his proposed AMEs. On April
15 1, 2009, applicant's counsel sent correspondence to defendant objecting to the primary treating
16 physician's opinions on the issue of permanent disability and future medical care. Agreed medical
17 examiner names were offered to defendant. No agreement was ever reached on an AME.

18 On April 13, 2009 applicant filed a request for a panel QME under Labor Code §4062.2¹
19 requesting that the panel issue in the specialty of pain medicine (MPA). (Applicant Ex. 1.)
20 Defendant did not object to this request for a panel QME nor to the specialty preference requested
21 by applicant.

22 On June 1, 2009, the Medical Unit of the Division of Workers' Compensation issued a
23 panel (No. 1038384), naming Arun Anand, M.D.; Dr. Morley; and Jacob Rosenberg, M.D.
24 (Applicant Ex. 2.)

25 On June 2, 2009, applicant inquired of defendant if an agreement could be reached on one
26 of the panel members as an AME (Applicant Ex. 3.), and defendant suggested Dr. Anand

27 ¹ Unless otherwise stated, all further statutory references are to the Labor Code.

1 (Defendant's Ex. K). The parties were unable to agree on an AME. On June 15, 2009, applicant
2 wrote to the adjuster, striking Dr. Anand from the panel list. Defendant did not make a timely
3 strike of any physician from the panel list.

4 On June 18, 2009, applicant's counsel contacted Dr. Morley's office and obtained an initial
5 appointment date of November 4, 2009. Notice of this appointment was sent to defendant on
6 6/18/09. (Applicant Ex. 5.) On June 19, 2009, applicant's counsel contacted his office to obtain
7 an earlier appointment date.

8 On June 22, 2009, defendant advised applicant that it objected to the November 4, 2009
9 appointment with Dr. Morley, and further advised that "the new panel will be sent in 5-10 days
10 replacing Brendan Morley, M.D." (Defendant Ex. N.) Defendant did not advise applicant that
11 defendant had contacted the Medical Unit to obtain a replacement QME.

12 On June 23, 2009, Dr. Morley's staff returned the calls made by applicant's counsel and
13 advised of the availability of an earlier QME appointment for July 29, 2009. Applicant accepted
14 this appointment date and notified defendant of the July 29, 2009 appointment. (Applicant Ex.6.)

15 On June 24, 2009, the Medical Unit issued a new panel (No. 1046963) listing Dr. Anand,
16 Dr. Rosenberg, and Chris Chen, M.D. (Applicant Ex. 7 and Defendant Ex. P.) Applicant objected
17 to this new panel. On July 6, 2009, defendant sent a letter to applicant striking Dr. Chen from the
18 new panel. (Defendant Ex. R.)

19 On July 15, 2009 defendant sent letter to applicant regarding an appointment defendant
20 arranged with Dr. Rosenberg for July 23, 2009. (Defendant Ex. T.) Applicant did not attend the
21 appointment with Dr. Rosenberg. Applicant attended the July 29, 2009 appointment with
22 Dr. Morley.² The WCJ did not admit Dr. Morley's report into evidence.

23 On February 1, 2010, the matter proceeded to trial on the issue of whether Dr. Morley had
24 been properly selected as panel QME. On May 17, 2010, the WCJ issued the disputed Findings

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26 ² The record reflects that applicant's appointment with Dr. Morley was set for July 29, 2009. However, Dr. Morley's
27 report, signed on August 21, 2009, references an office visit on July 24, 2009. (Applicant's Ex. 8, marked for
identification only.)

1 and Order, finding that Dr. Morley was not the operative panel QME. Applicant appeals from the
2 May 17, 2010 decision.

3 **DISCUSSION**

4 With respect to applicant's petition for reconsideration, we note that reconsideration may
5 be had only of a final order, decision, or award. (Lab. Code §§ 5900, subd. (a); 5902.)
6 Interlocutory procedural orders are not final orders within the meaning of Labor Code section
7 5900. An order which does not dispose of the substantive rights and liabilities of those involved in
8 a case is not a final order. (2 Cal. Workers' Compensation Practice (Cont.Ed.Bar 2009) §§ 21.8-
9 21.9, pp. 1678-1679.) A "final" order has been defined as one "which determines any substantive
10 right or liability of those involved in the case." (*Safeway Stores, Inc. v. Workers' Comp. Appeals*
11 *Bd. (Pointer)* (1980) 104 Cal.App.3d 528 [45 Cal.Comp.Cases 410]; *Kaiser Foundation Hospitals*
12 *v. Workers' Comp. Appeals Bd. (Kramer)* (1978) 82 Cal.App.3d 39 [43 Cal.Comp.Cases 660];
13 *Beck v. Workers' Comp. Appeals Bd.* (1979) 44 Cal.Comp.Cases 190 (writ denied).)

14 Here, the WCJ's May 17, 2010 Findings and Order is an interim procedural order, and is
15 not a final order as it does not determine applicant's entitlement to workers' compensation
16 benefits. Interim procedural orders or orders regarding discovery or evidentiary matters are not
17 final orders. (*Maranian v. Workers' Comp. Appeals Bd.* (2000) 81 Cal.App.4th 1068 [65
18 Cal.Comp.Cases 650, 655]; *Rymer v. Hagler* (1989) 211 Cal.App.3d 1171, 1180; *Hansen v.*
19 *Workers' Comp. Appeals Bd.* (1988) 53 Cal.Comp.Cases 193 (writ den.); *Jablonski v. Workers'*
20 *Comp. Appeals Bd.* (1987) 52 Cal.Comp.Cases 399 (writ den.)) Therefore, we will dismiss
21 applicant's petition for reconsideration.

22 However, the Appeals Board is authorized, pursuant to section 5310, to remove to itself, as
23 it deems necessary in any workers' compensation matter, "the proceedings in any claim." Here, we
24 conclude that removal is warranted because we find that the WCJ erred in finding that Dr. Morley
25 was not the panel QME and this finding could result in significant prejudice to applicant. We will
26 treat the petition for reconsideration as one for removal, grant removal, and rescind the May 17,
27 2010 Findings and Order.

1 Section 4062.2 controls the procedure for injuries and alleged injuries occurring on or after
2 January 1, 2005, when the employee is represented by an attorney. If a represented injured worker
3 and the employer are unable to agree on a medical issue and a comprehensive medical evaluation is
4 required "to resolve any dispute arising out of an injury or a claimed injury" the "evaluation shall
5 be obtained only as provided" in section 4062.2. (Lab. Code, § 4062.2(a).) The employer and the
6 injured worker are expected to seek agreement on an AME to prepare a report resolving the
7 disputed issue. Either party may commence the AME selection process by written request to the
8 other party, proposing one or more physicians to do the evaluation. (Lab. Code, § 4062.2(b).)
9 If no agreement is reached within 10 days of the first written proposal, either party may request the
10 assignment of a three-member QME panel. (See, Lab. Code, § 4062.2(c).)

11 Administrative Director Rule 33(e) provides that if an appointment with a panel QME is
12 not available within 60 days of the request for appointment, the injured worker may notify the
13 medical director, and an additional QME will be added to the panel unless the injured worker
14 waives the delay. (Cal. Code Regs., tit. 8, § 33(e).) Administrative Director Rule 31.5(a)(2)
15 provides that a replacement QME may be obtained when the following occurs:

16 "A QME on the panel issued cannot schedule an examination for
17 the employee within sixty (60) days of the initial request for an
18 appointment, or if the 60 day scheduling limit has been waived
19 pursuant to section 33(e) of Title 8 of the California Code of
20 Regulations, the QME cannot schedule the examination within
ninety (90) days of the date of the initial request for an
appointment." (Cal. Code Regs., tit. 8, § 31.5(a)(2).)

21 In light of the facts of this case, we find that the WCJ's decision was not justified. The first
22 appointment scheduled with Dr. Morley for November 4, 2009 was outside the 60-day period.
23 Defendant then advised applicant that it objected to the November 4, 2009 appointment with Dr.
24 Morley. Applicant's attorney obtained a new date with Dr. Morley, i.e., July 29, 2009. This new
25 appointment was within the 60 days, so it cured any non-compliance with the applicable rules. The
26 original QME panel, Number 1038384, should remain in place as defendant's objection does not

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1 invalidate the panel, and applicant was able to obtain an appointment with Dr. Morley within 60
2 days.

3 We also note that the new panel issued after the date that applicant obtained a rescheduled
4 appointment with Dr. Morley. The Medical Unit's "dignity" in issuing a new panel is not the same
5 as a WCJ or the WCAB issuing an order after considering and adjudicating an issue. Here, all the
6 Medical Unit did was respond to defendant's request, and that request was based on incomplete
7 information.

8 With respect to communications with a medical evaluator, we note that section 4062.3
9 governs communications with an agreed medical examiner (AME) or QME. Ex parte
10 communications with an AME or QME selected from a panel are forbidden (Lab. Code, §
11 4062.3(f)), but written communications served on the other party are permitted. (Lab. Code, §
12 4062.3(e).)

13 In *Alvarez v. Workers' Comp. Appeals Bd.* (2010) 75 Cal.Comp.Cases 397, the Court of
14 Appeal, Second Appellate District, Division Five annulled a decision of the WCAB allowing a
15 panel QME to telephone defense counsel, and held that section 4062.3 expressly prohibits ex parte
16 communication with a panel QME (with one exception not applicable here). In *Alvarez*, the Court
17 of Appeal stated that this "statutory language clearly evidences the intent of the Legislature to
18 prohibit unauthorized ex parte communication," whether written or oral, between a party and an
19 AME or panel QME. (*Id.*, at p. 403.)

20 However, in this case, all of the communications were made only with staff members of Dr.
21 Morley's office, and were not made directly with the doctor. By its own terms, section 4062.3(f)
22 does not include "staff" among the restricted communications. The plain language of section
23 4062.3 governs this matter. Moreover, we find that issuance of a new panel in this case is
24 detrimental to the goal of section 4062.5 to ensure expeditious litigation.

25 Accordingly, because we find that this matter would be unduly delayed by requiring
26 applicant to undergo an examination with a new panel QME, and that he would therefore suffer
27 significant prejudice (Cal. Code Regs., tit. 8, § 10843(a)(1)), we will grant removal pursuant to

1 Labor Code § 5310, rescind the May 17, 2010 Findings and Order, and return this matter to the
2 trial level for further proceedings and a new decision by the WCJ.

3 For the foregoing reasons,

4 **IT IS ORDERED** that defendant's petition for reconsideration of the May 17, 2010
5 Findings and Order is **DISMISSED**.

6 **IT IS FURTHER ORDERED** that removal of the May 17, 2010 Findings and Order is
7 **GRANTED**.

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